

StaffQuest, Inc.

REQUIRED NOTICE OF EMPLOYEE RIGHTS AND DUTIES UNDER SECTION 306 OF THE PENNSYLVANIA WORKER'S COMPENSATION ACT

1. The employee shall have the duty to obtain treatment for work-related injuries and illnesses from one or more of the designated health care providers for a period of 90 days from the date of the first visit to a designated provider.
2. The employee shall have the right to have all reasonable medical supplies and treatment related to the injury paid for by the employer as long as treatment is obtained from a designated provider during the 90 day period.
3. The employee shall have the right during this 90 day period to switch from one healthcare provider on the list to another provider on the list and such treatment will be paid by the employer.
4. The employee shall have the right to seek treatment from a referral provider if the employee is referred to him by an employer designated provider, and the employer shall pay for the treatment rendered by the referral provider.
5. The employee shall have the right to seek emergency medical treatment from any provider, but subsequent non-emergency treatment shall be by an employer designated provider from the remainder of the 90 day period.
6. The employee shall have the right to seek treatment for medical consultation from a non-designated provider during the 90 day period but such services shall be at the employee's expense for the applicable 90 days.
7. Should invasive surgery be prescribed by an employer designated provider, the employee can obtain a second opinion from a health care provider of their choice. If however, the second opinion differs from opinion of the employer designated provider, the employee can choose which course of treatment to follow, provided the second opinion prescribes a specific and detailed course of treatment. However, if the employee chooses the course of treatment prescribed by the second opinion, the employee must return to a physician or provider on the employer designated list for such treatment for an additional 90 day period from the date of their first visit to the provider who offered the second opinion.
8. The employee shall have the duty to notify the employer of the treatment by a non-designated provider within 5 days of the first visit to that provider. The employer shall not be required to pay for treatment rendered by a non-designated provider prior to receiving notification. However, the employer shall pay for the services once notified, unless the treatment is determined to be unreasonable or unnecessary by utilization review.

I hereby acknowledge that I have been advised of the above rights and duties, that I have carefully read this notice and that I understand my rights and duties as evidenced by my signature below.

Employee Signature:: _____

Date: _____

Employer _____

Date: _____